

HEALTH & SAFETY POLICY STATEMENT

1st January 2025



Est 2006

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HEALTH & SAFETY POLICY STATEMENT

This is the health and safety policy statement of Field Support Services Group Limited.

The Company is committed to protecting the health and safety of our employees, contractors and visitors at all of our sites and facilities. We also commit to protect the environment and the communities in which we operate. Our goal is to maintain a world class Environmental, Health & Safety (EHS) program that delivers excellence in EHS performance and drives continuous improvement.

1: To sustain EHS excellence FSS Board will:

- Prevent accidents and cases of work-related ill health.
- Manage health and safety risks in the workplace
- Provide clear briefings, task instructions, and information, and adequate training, to ensure employees and contractors are competent to do their work.
- Provide PPE where required.
- Consult with our employees on matters affecting health and safety.
- Provide and maintain safe vehicles and equipment.
- Ensure safe handling and use of anything that may present a hazard.,
- Implement emergency procedures, including emergency evacuation plans, contingency plans in case of fire or any other significant incident.
- Review and revise this policy regularly.

2: Day to day Responsibility for ensuring this policy is put into place are the following:

- Andrew Melville – Managing Director.
- Bryn Melville-Company Operations Manager
- Any appointed Team Lead or Project Manager notified to you for any specific company project.

3: The following responsibilities are carried by those nominated at Section 2:

- Safety, and risk assessments, consulting with employees and Contractors, first aid and work-related ill-health matters.
- EHS monitoring, accident and ill health investigation, emergency procedures, fire and evacuation
- Maintaining equipment, information, instruction, supervision and training.
- Implement improvement plans with Key Performance Indicators that allow us to measure, track and continuously improve performance.
- To conduct regular reviews and audit to measure compliance with this policy and applicable regulations.

3. All Employees and Contractors should:

- Co-operate with managers, team leads and supervisors on health and safety matters.
- Take reasonable care of their own health and safety; and
- Report all incidents or health and safety concerns to an appropriate person (as detailed above).

4. Risk Assessments

- We will complete relevant risk assessments and take action to mitigate identified risks as much as is practically possible.
- We will regularly review risk assessments when working conditions or habits change

5. Qualification

- We will only employ personnel qualified and experienced for the role in which they are engaged.

- We do not expect or want anyone to provide services above their qualification and skill level.

6. Training

- We will give employees and contractors adequate briefings induction and appropriate training.
- We will make sure arrangements are in place for remote deployment.